

Terms of Reference: Africa Team Consultant – Mali

- Closing date for applications: 9 am (BST), 8 July 2024 (applications will be considered on a rolling basis).
- Type of contract: self-employed consultancy contract.
- Length of contract: to start as soon as possible, ideally in July 2024, and extend until August 2025, pending availability of funds (applicants should indicate their preferred start date).
- The consultant is expected to work 4 days/month on this assignment. This may increase in the initial weeks of the assignment, and to prepare for specific advocacy opportunities.
- Location: the consultant will ideally be based in the U.K., or in Mali or Senegal.
- Travel: some travel (e.g. to Mauritania or Geneva) may be required for project activities. Travel costs will be paid in advance or reimbursed directly by Anti-Slavery International. However, candidates will be responsible for obtaining entry and transit visas if necessary.

ANTI-SLAVERY INTERNATIONAL

Anti-Slavery International is the world's oldest human rights organisation. Our vision is freedom from slavery for everyone, everywhere, always.

We believe that modern slavery is a contemporary issue of the highest importance, and we are determined to work with others to make sure people can be free from slavery across the world. Our strategy commits us to working on four focus themes to drive systemic change and help end slavery for everyone everywhere:

- Child slavery
- Responsible business
- Trafficking
- Climate change and slavery

You can read more about us and how we work in the 'About Us' document [on our recruiting webpage](#).

As a focus of our child slavery work, Anti-Slavery International has been implementing programmes to end slavery in Mali for several years. The Africa Team Consultant – Mali will provide ongoing support to ensure the smooth management of our project in Mali, and contribute to our advocacy efforts towards the elimination of

descent-based slavery in the country, as well as towards our strategic priority of ending child slavery more broadly.

The Africa Team Consultant – Mali will work in close coordination with the Head of Regional Advocacy Programmes to ensure the efficient management of advocacy activities foreseen in the project, and the timely and accurate reporting to donors. In particular, the consultant will be responsible for engaging with project partners in Mali, and will monitor, analyse and share policy and legal developments in the country. The consultant will work with Anti-Slavery International's International Advocacy Team to co-develop policy and advocacy submissions, as well as with project partners in Mali to develop and deliver a national advocacy strategy. They will also contribute to quarterly reporting to donors, and the timely completion of project deliverables to a high standard.

CONSULTANCY DESCRIPTION

The consultant will play an integral role supporting Anti-Slavery International's Regional Advocacy Programmes Team, by supporting the implementation of our project in Mali. Specific responsibilities will include:

- Monitor, analysis and share information on policy and legal developments related to slavery in Mali
- Work with project partners to formulate and implement a national advocacy strategy
- Facilitate quarterly meetings of the Malian civil society coalition against slavery
- Collaborate with Anti-Slavery International International's Advocacy Team, by providing clear and succinct information on policy developments and the state of play on slavery in Mali, and supporting the formulation of submissions and inputs to the UN and the ILO
- Collaborate with Anti-Slavery International's Communications Team, providing information for external communications
- Providing information for technical reports for the donor. This includes liaising with project partners in Mali as needed, and drafting the reports
- Collecting and analysing qualitative and quantitative data on project MEL indicators
- Contributing to the planning of advocacy events: co-developing event programme, working with colleagues and partners to develop the agenda and gather inputs

- Supporting project partners to develop and deliver national advocacy plans
- Drafting meeting reports

The successful candidate will bring considerable experience in programme management, knowledge of human rights issues in Africa and the ability to work in partnership with grassroots organisations.

The consultant is expected to work closely with the Head of Regional Advocacy Programmes and other colleagues within Anti-Slavery International's Advocacy and Programmes Team. The consultant is expected to contribute actively to the work of the Africa Team as a whole, be a good collaborator and team player, yet able to work with a high degree of autonomy to manage own tasks within agreed deadlines.

CONSULTANCY REQUIREMENTS

Essential

- A minimum of 7 years directly relevant programme management experience
- A minimum of 7 years directly relevant experience in advocacy
- Excellent knowledge of human rights issues relevant to the West African region
- Experience of developing and delivering advocacy plans
- Experience working with grassroots civil society organisations and supporting partners to strengthen advocacy capacity
- Fluency in written and oral English and French
- Experience in drafting high quality reports in English and French
- Experience in organising and facilitating meetings and workshops
- Attention to detail and strong organisational skills
- Visas for overseas travel may be required

Desirable

- Experience working on the issue of slavery
- Existing relationships with NGOs in Africa

- Knowledge of project management systems

To apply, please email your CV in English (2 pages maximum), a cover letter in English (1 page maximum), and an example of a document or report you have drafted in English and/or in French, to Miriana Giraldi at jobs@antislavery.org. Your cover letter should set out how your experience meets the role requirements as set out above. Please indicate your availability, preferred start date, and day rate for this consultancy. Your email should indicate “Africa Team Consultant – Mali” in the subject line.

Applications will be reviewed on a rolling basis. The final date for applications will be 9 am (BST), 8 July 2024. Interviews will be conducted by 12 July at the latest.

We invite interested candidates who meet the requirements to also consider our opportunity for an Africa Team Consultant – Niger Programmes (access via the [Jobs page here](#)). Please indicate in your message if you are applying for one or both consultancies.